



**IAM Union District 142**

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**File: EAP – 2025**

**2025 – 136**

## **WE ARE HERE FOR YOU: EAP SUPPORT FOR OUR MEMBERS AFTER THE MINNEAPOLIS TRAGEDY**

Dear Sisters and Brothers:

We are all deeply saddened by the news of the tragic school shooting in Minneapolis on August 27, 2025. During times like these, our thoughts and feelings pull us in many directions. Your mental and emotional well-being is of utmost importance to us.

We stand firmly by our commitment to support each of you, especially now. Our union's Employee Assistance Program (EAP) is here for every member and their family, offering confidential, caring help when facing trauma, grief, anxiety, or any other emotional struggle.

EAP offers a safe and private space to discuss your emotions—whether it's fear, sadness, anger, or simply feeling overwhelmed. Fellow union members who are trained as EAP representatives are available to listen and help you connect with further resources. Your support network is available 24/7 for urgent emotional or psychological needs.

Visit our EAP page at [www.atd142.org/eap](http://www.atd142.org/eap) for detailed information and contact options, or you can reach District 142 EAP Director Paul Shultz by email at [pm.shultz@att.net](mailto:pm.shultz@att.net) or by phone at his 24-hour confidential voicemail: (704) 907-3563.

Please take care of yourselves—mentally, emotionally, and physically. Reach out—you don't have to walk this path alone. Continue watching out for one another; a simple check-in can make a world of difference. Thank you for your unwavering dedication.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair

Paul Shultz  
EAP Director

JMC/PS/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
J. Carlson, Airline Coordinator, Air Transport Territory  
D142 Executive Board

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