International: Brother Kris Hannah reported that he has been on the east coast working on the DL organizing campaign. We are also working on organizing Jet Blue and Republic Mechanics. Kris has been on Air Wisconsin negotiations. However, American Airlines has cancelled their contract with Air Wisconsin. So now they are doing contract work for the government, doing their own point to point flying, and doing ICE deportation flights.

District 141: Brother Erik Stenberg reported that they are awaiting 1 decision, they have 2 cases in limbo waiting to see if the members want to pursue going forward, and 1 case going to mediation instead of arbitration. Erik also read the negotiations update from PDGC Klemm.

District 141: Brother Mike Quartuccio reported he currently has no 3rd steps. He went to Load Planning yesterday. There are rumors about the NOC moving to Denver so the members are concerned. Mike will talk to the company to try and find out some information.

District 141: Brother Tony Gibson reported on reservations is now on the CRESTA system that records everything. Work from home agents will be having cameras on them. When they chose to work from home, they signed a 6-page document and on page 2, it states that you will not have any right to privacy while working. Currently the company is putting people on EIS even if your 16 days includes trades or vacation and you were only sick a couple days leading into the vacation. For example, sick for 1 day, then go into rdo's and vacation. If you hit 16 days off while on that, the company is putting you on EIS, even though you were only sick 1 day. Tony has 4 hearings this month, with 5 more to be scheduled.

District 141 Safety: Brother Joey D'Eccliss reported on GSAPs. East Coast is reporting of a lot of wide bodies coming in from international with the locks not being down on the cans. With the amount of this happening, this goes back to training. We need the trainers to be trained properly, then do proper training, and not just push people through. People need more on the job training versus computer training. Customer Service are doing lots of GSAPs on Jetbridges. That is needed. If there is an incident with a jetbridge, the first thing we do is see if any GSAPs had been reported on that bridge. On the ramp, headsets are the big issue. They were looking into new ones, but that seems to have been shelved. Please continue to file GSAPS. The more GSAPs filed, the more the company realizes it's an issue. The industry is being looked at as a whole. We need to be diligent, report all damages, and freeze the scene of an accident. A question was asked about Ramp having to call in weights of wheelchairs to Load Planning. That came about because there are some very heavy wheelchairs, so using one standard weight would throw weights and balances off.

Ramp & Related: Brother Greg Klujewski reported they have 2 proposed termination IRMs this week. 1 for Failure to freeze the scene, 1 for failed fit for duty test. There is a hearing for the hiring overtime practices at ORD. Specifically, not being able to sign up and be called for your desired work area. Still awaiting decisions on 3 cases. Please verify your spouse in YBR by March 20th. The company does this every few years to detect fraud and re-verify benefits. Information on what you need is on YBR. Bid update: we will have numbers soon. Still tentatively effective May 4th. Freeze the scene is one of the biggest things that members are having confusion on. The best way to describe is: if you have an accident that involves ground service equipment, leave everything the way it is and inform management. GSAPs can be filed but as soon as you start moving stuff around or leave the accident, the company will charge you with not freezing the scene. Security breach charges have recently come up. If you check a bag that is to be delivered to a claim area, you cannot go plane side, retrieve it form the belt or a runner and go to the employee bus. It also involves the city, as any security breaches can mean

your badge can be revoked. The company is holding a member out of service for this. It is currently being investigated with no decision made from the company or the city.

Customer Service: Sister Meg Garcia reported Thursday we have a time card fraud hearing. The member requested task completion based on what they had been told from other employees. He was told we get walk time, which we do not. It is a matter of misinformation.

Reservations: Sister Deena Peña reported that they have 2 agents out of service. 1 for call avoidance and 1 for waivers and favors. This Thursday, there is an IRM scheduled for dependability and time card fraud. Right now, with the new program, CRESTA, it is easier for the company to see call avoidance and phone manipulation. I want our agents to be aware of their transfers to other desks. Make sure you are transferring to the correct desk and also remember baggage calls are to be cold transferred.

American Airlines Chicago Planners: Sister Lisa Haynes reported on an update to the air quality at the O'Hare Central Deicing Facility. The union has requested an air quality test be performed. We were advised by the company that the AA facilities manager, Phil Gargula will contact the city of Chicago, to see if their contractor can perform the air quality test. They have also requested that either Tamara or Lisa be present when the test is performed. They have hired 5 Control Center Coordinators. All were external hires and will be IAM dues paying members.

BA Customer Service: Sister Maggie Parker reported as of 3/25 they will be handling Iberia. Training starts 3/10. Currently hiring, and they have wording in their contract that prevents new hires from leapfrogging current employees into lead positions, so that needs to be watched. They have a new bid roster. Schedules are all 5 days on, 2 days off. With the return of the 3rd BA flight next month, they will be up to 4 flights.

EAP: Sister Kris Treder thanked everyone for the collaboration. Thank you to Rosa for all her hours lately, including going in on midnights. Helping Hands this month is about Pay it Forward. We have had a great response with management lately. They have been sending members to EAP. Please remember Peer Dispute Resolution. It is better to try and work with EAP versus going to HR. Once it goes to HR, it is really hard to get the company to work with us.

Local Lodge Legislative: Brother Rich Jakubowski reported that federal cuts at the FAA and OSHA are concerning as we are downstream from an inefficiencies or problems these cuts may cause. We are once again without an FAA Administrator under the Trump administration. This also occurred in the previous administration of his. Hopefully we get an IAM supported Administrator soon. Transportation Secretary Duffy announced a plan on Feb 27 to "supercharge ATC hiring at FAA Academy." One requirement being "Have either one year of full-time work experience or one year of higher education, or a combination of both" we will see how that affects our current ATC issues. Later this month is the Illinois Council of Machinists meeting in Springfield Illinois, reports from that will be after we return. End of April is the Grand Lodge Legislative Conference in Washington DC. More information and reports on that to come later. Members should reach out and talk to their representatives or the staffers that cover aviation, unions, and our jobs in general based on the Legislative Issues page of the GoIAM website. This will help reinforce the conversations that delegates to the State Council and Legislative Conference have. Members should keep an eye on the local, district, and grand lodge websites for up-to-date information and sign up for the Machinist on the Hill newsletter from the grand lodge as well.

Women's Committee: Sister April Walker reported that the next event will be a self-defense event for women in May.

Retirees: Brother Dave Roderick reported that Thursday is the next retiree's meeting. It is a Chinese food lunch.

Outstanding Reports: Brother Mark Frisch reported that as of July 1, 2025, BCBS HMO will no longer be a part of the Advocate network. If you are currently a patient in the Advocate network and have BCBS HMO, call BCBS to get a new doctor and network.

Good of the association: The website has been updated. Check it out!

Reports of Members Sick and Disabled: A moment of silence was held for United RSE George Jones, United RSE Marco Watkins, and retiree Harold Johannesen, who all passed away.